



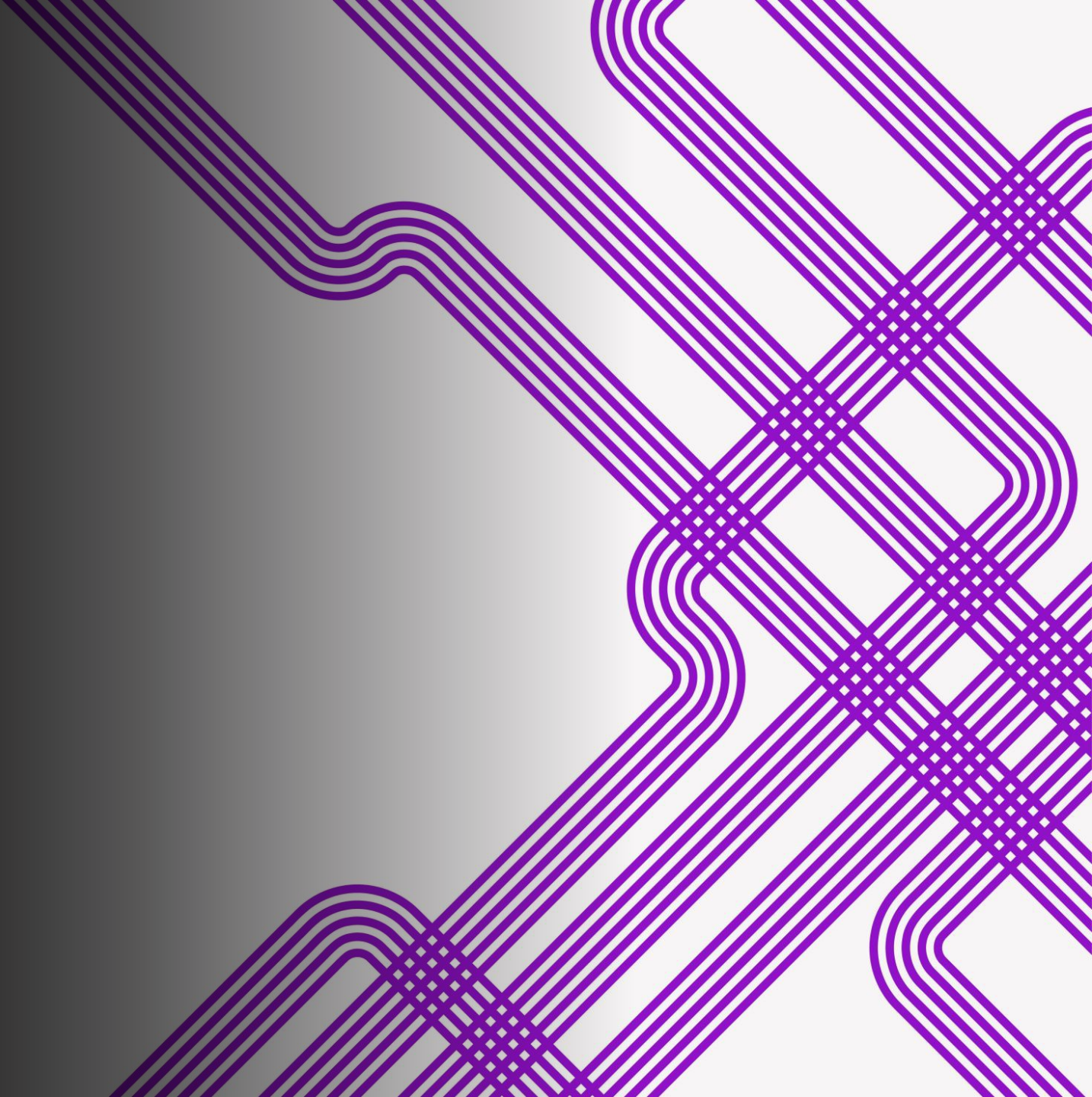
Excel Church Racism Survey 2023

Showing **14** of **14** questions

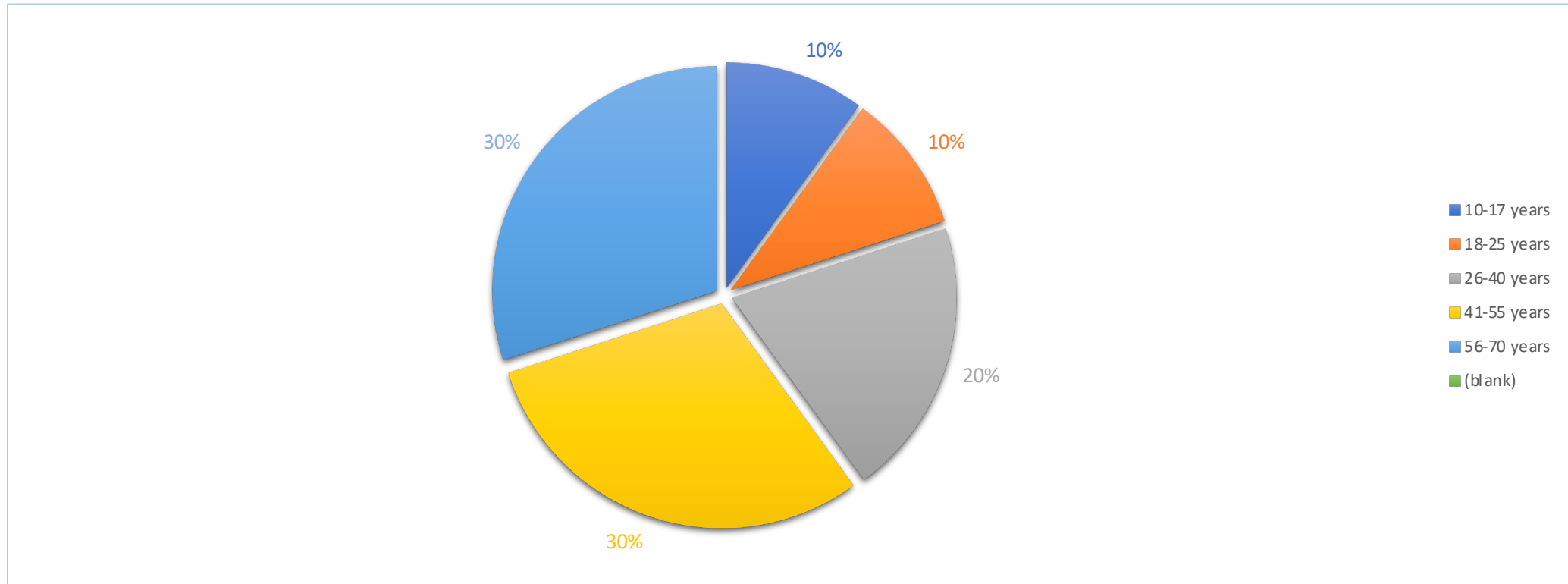
Showing **20** of **20** responses

Showing **all** questions and responses

Hiding **0** responses

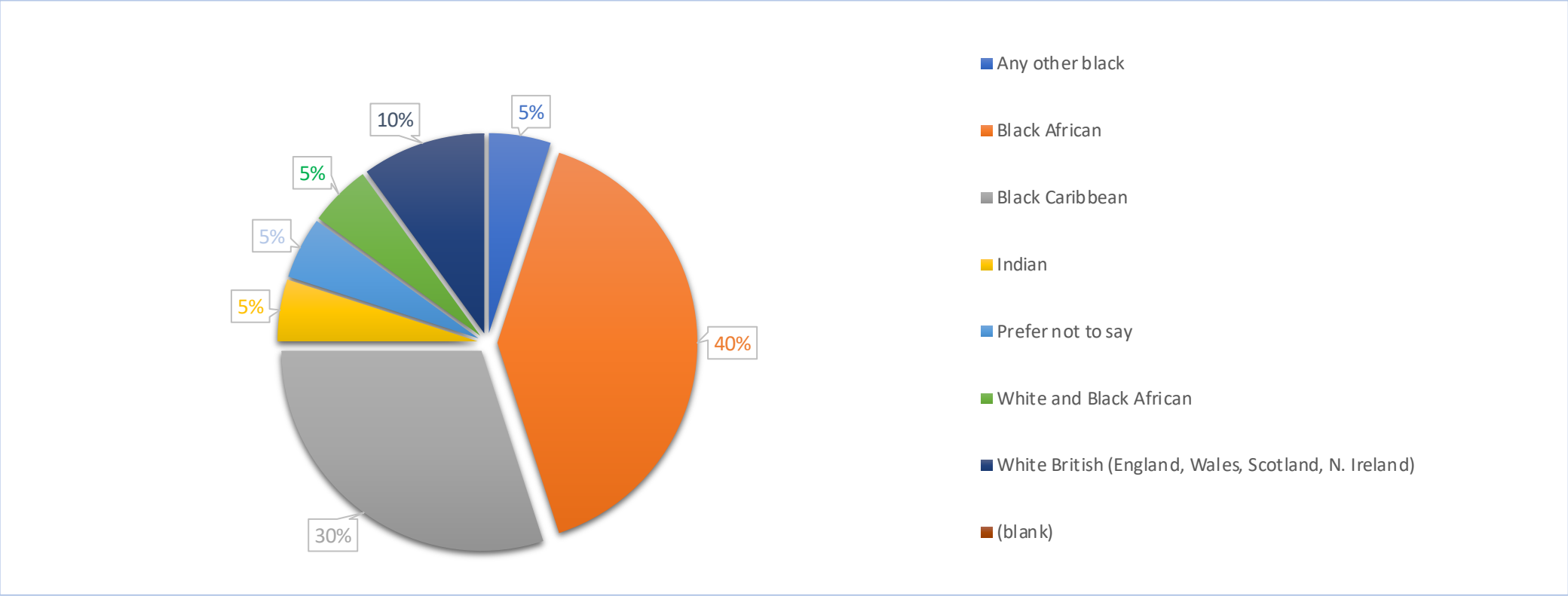


1. Please indicate which age bracket you fit into



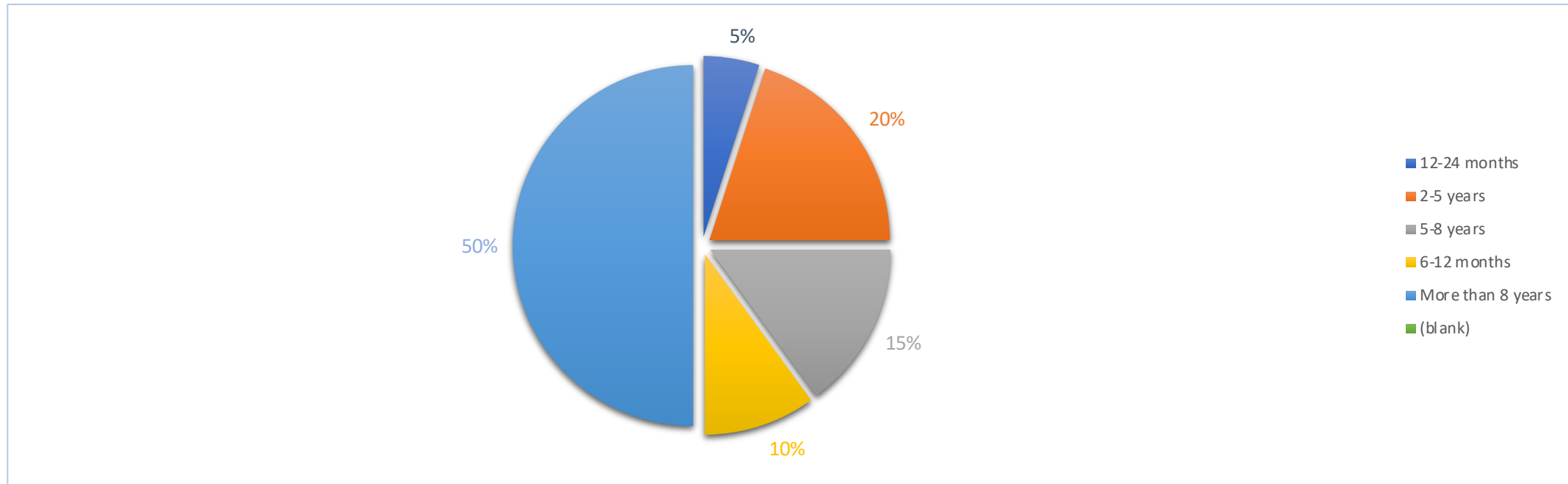
10-17 years	2
18-25 years	2
26-40 years	4
41-55 years	6
56-70 years	6

2. Count of Which of the following best describes your ethnicity?



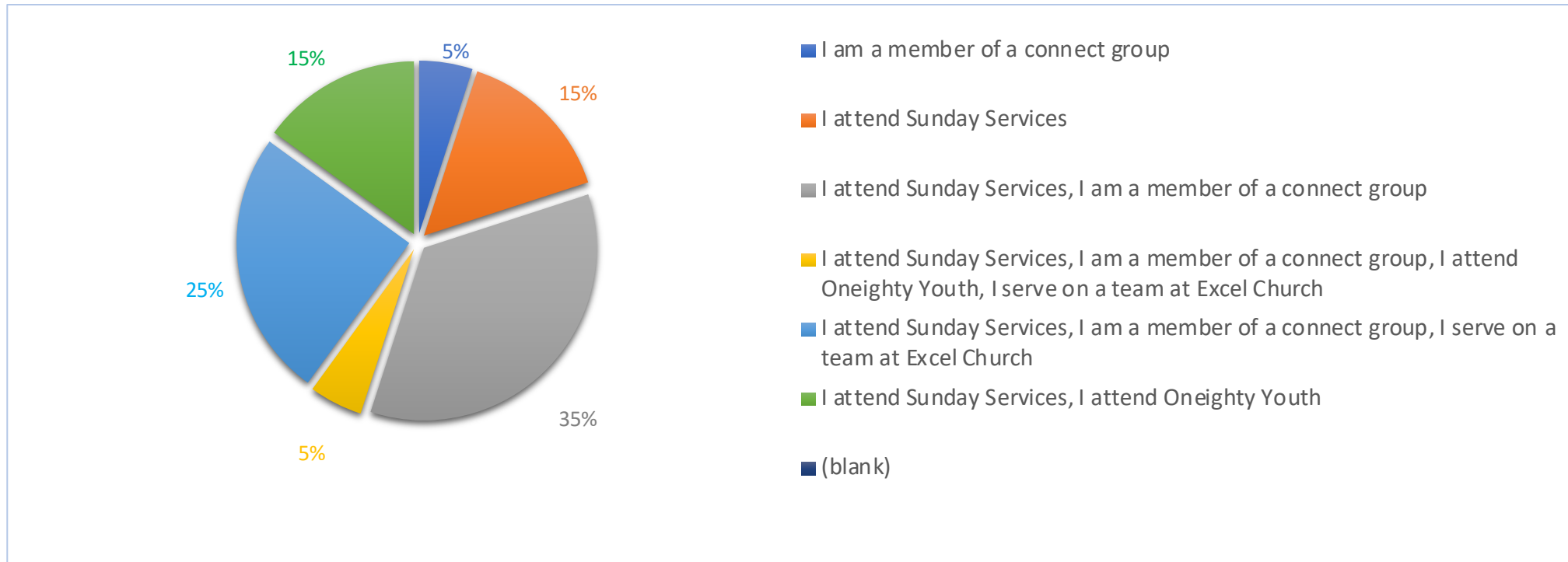
Any other black	1
Black African	8
Black Caribbean	6
Indian	1
Prefer not to say	1
White and Black African	1
White British (England, Wales, Scotland, N. Ireland)	2

3. Please choose which response best indicates how long you have been part of Excel Church.



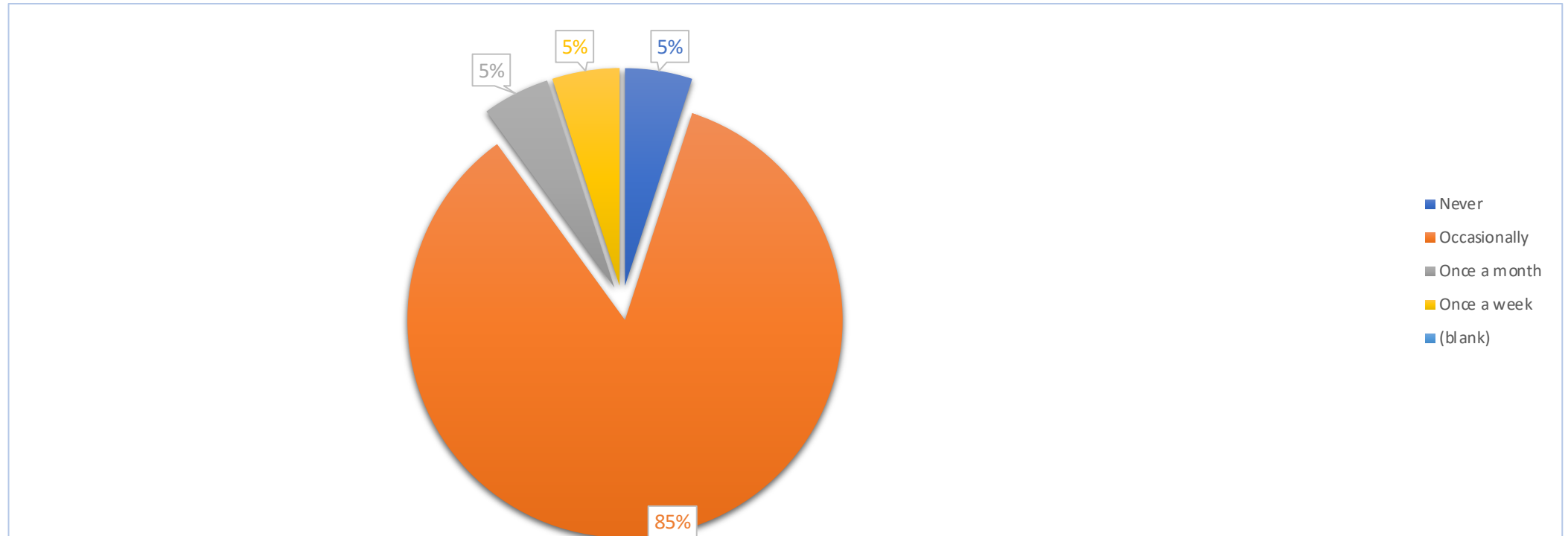
12-24 months	1
2-5 years	4
5-8 years	3
6-12 months	2
More than 8 years	10

4. Please choose which response best describes your involvement in Excel Church. Please tick all that apply



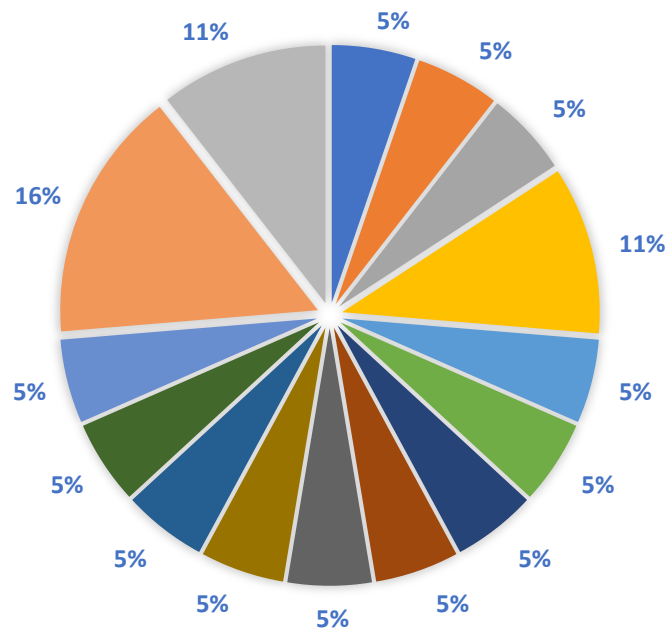
I am a member of a connect group	1
I attend Sunday Services	3
I attend Sunday Services; I am a member of a connect group	7
I attend Sunday Services, I am a member of a connect group, I attend Oneighty Youth, I serve on a team at Excel Church	1
I attend Sunday Services, I am a member of a connect group, I serve on a team at Excel Church	5
I attend Sunday Services, I attend Oneighty Youth	3
(blank)	

5. I have experienced / experience racism in my daily life:



Never	1
Occasionally	17
Once a month	1
Once a week	1
(blank)	

6. Please choose as many of these answers as is applicable: I have experienced racism:

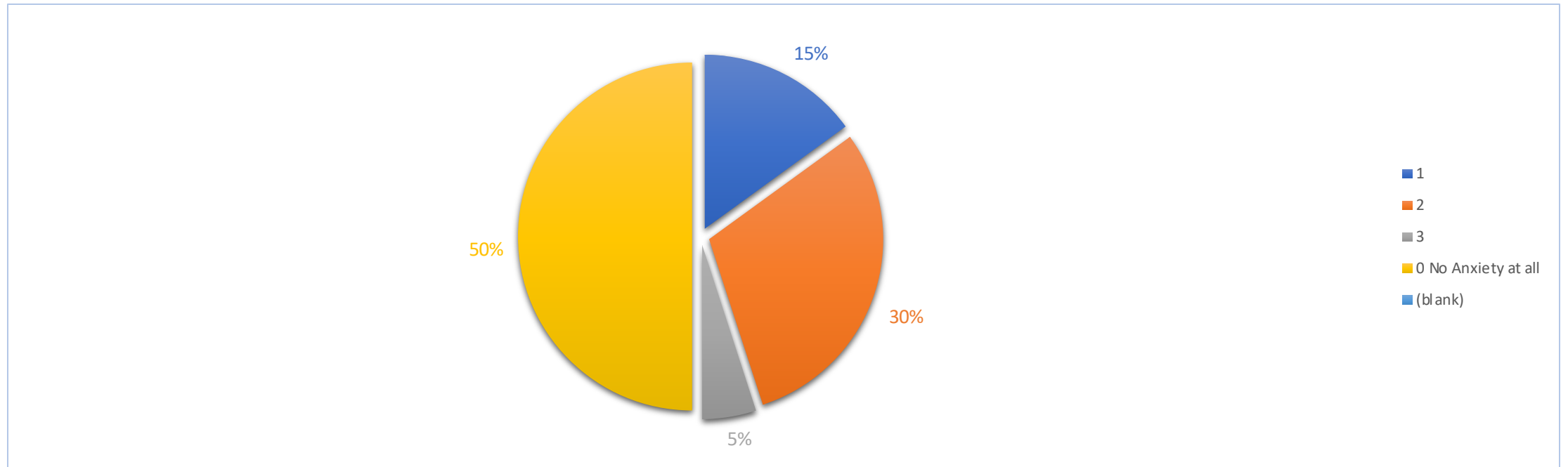


- At college/university, Job applications, In restaurants or shops
- At school, At college/university, In restaurants or shops, In other entertainment settings, Other settings
- At school, In restaurants or shops, Other settings
- At school, Other settings
- At school, Within my family, Engaging with social services, In restaurants or shops, In another church, Other settings
- At work
- At work, At school, Engaging with police/courts, Job applications
- At work, At school, In another church
- At work, In health care settings, Engaging with police/courts
- At work, In health care settings, Job applications
- At work, In restaurants or shops
- At work, In restaurants or shops, Other settings
- In health care settings, In restaurants or shops, Other settings
- In restaurants or shops
- Other settings
- (blank)

[Cont'd]

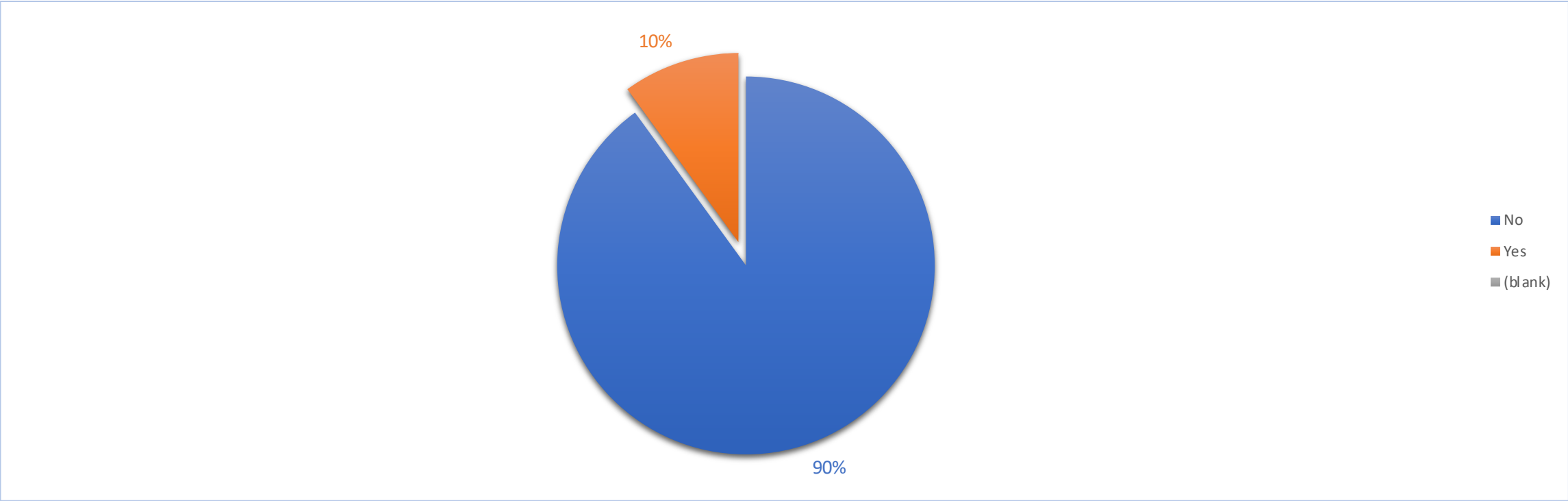
At college/university, Job applications, In restaurants or shops	1
At school, At college/university, In restaurants or shops, In other entertainment settings, other settings	1
At school, In restaurants or shops, other settings	1
At school, other settings	2
At school, within my family, Engaging with social services, In restaurants or shops, In another church, other settings	1
At work	1
At work, at school, Engaging with police/courts, Job applications	1
At work, At school, In another church	1
At work, in health care settings, Engaging with police/courts	1
At work, In health care settings, Job applications	1
At work, In restaurants or shops	1
At work, In restaurants or shops, other settings	1
In health care settings, In restaurants or shops, other settings	1
In restaurants or shops	3
Other settings	2

7. Personally, how much anxiety are you currently experiencing due to racism?



1	3
2	6
3	1
0 No Anxiety at all	10
(blank)	

8. If you have experienced racism, does it cause you to waver in your faith?



No	18
Yes	2

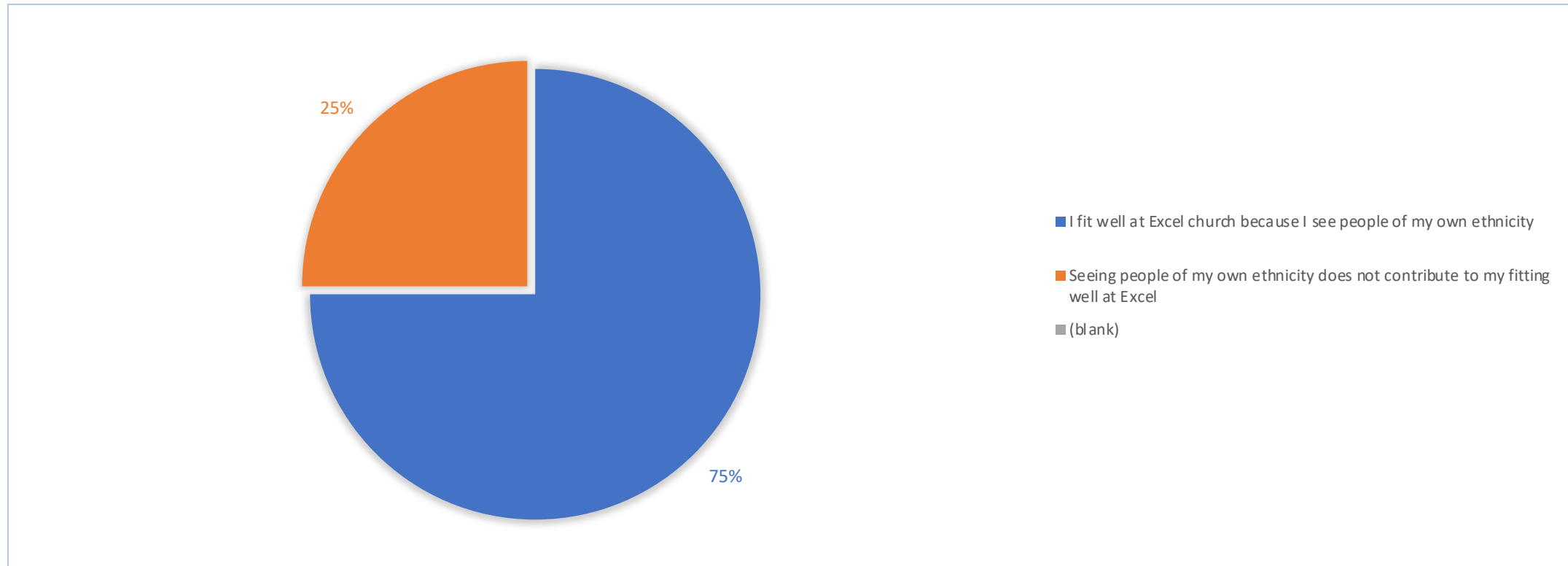
9. I have been made to feel welcome in Excel Church by:



- People of different ethnicity to me
- People of my own and other ethnicities
- People of the same ethnicity as me
- (blank)

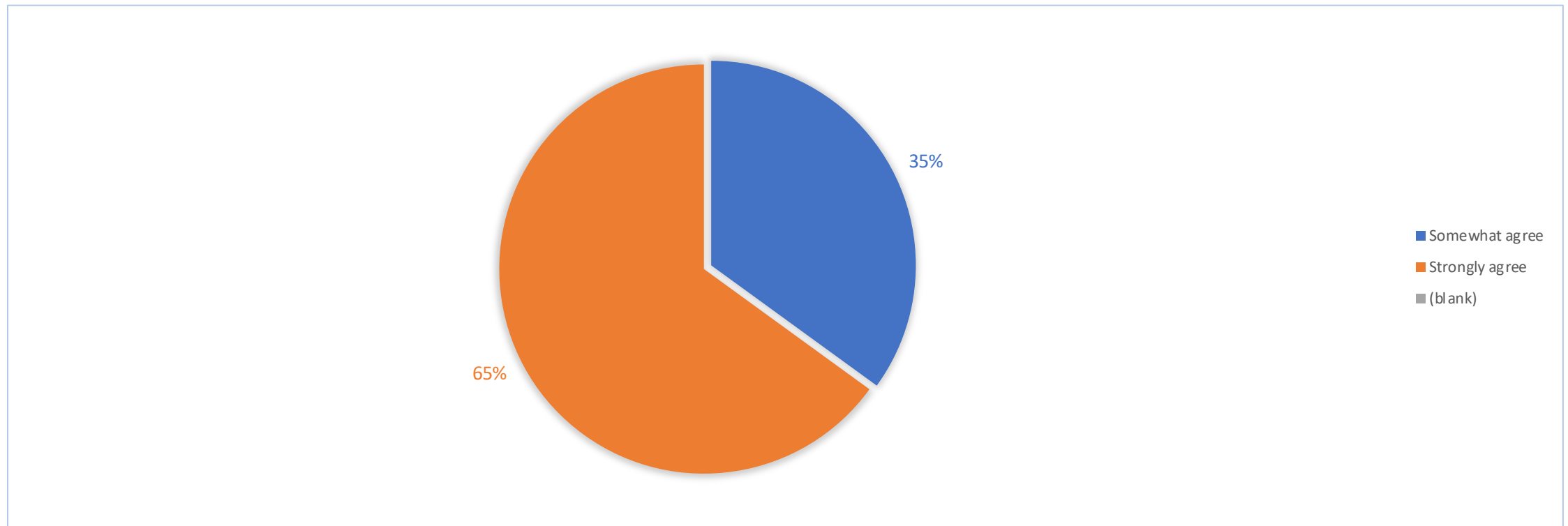
People of different ethnicity to me	2
People of my own and other ethnicities	16
People of the same ethnicity as me	2

10. Please select the ONE statement that most closely expresses how you feel:



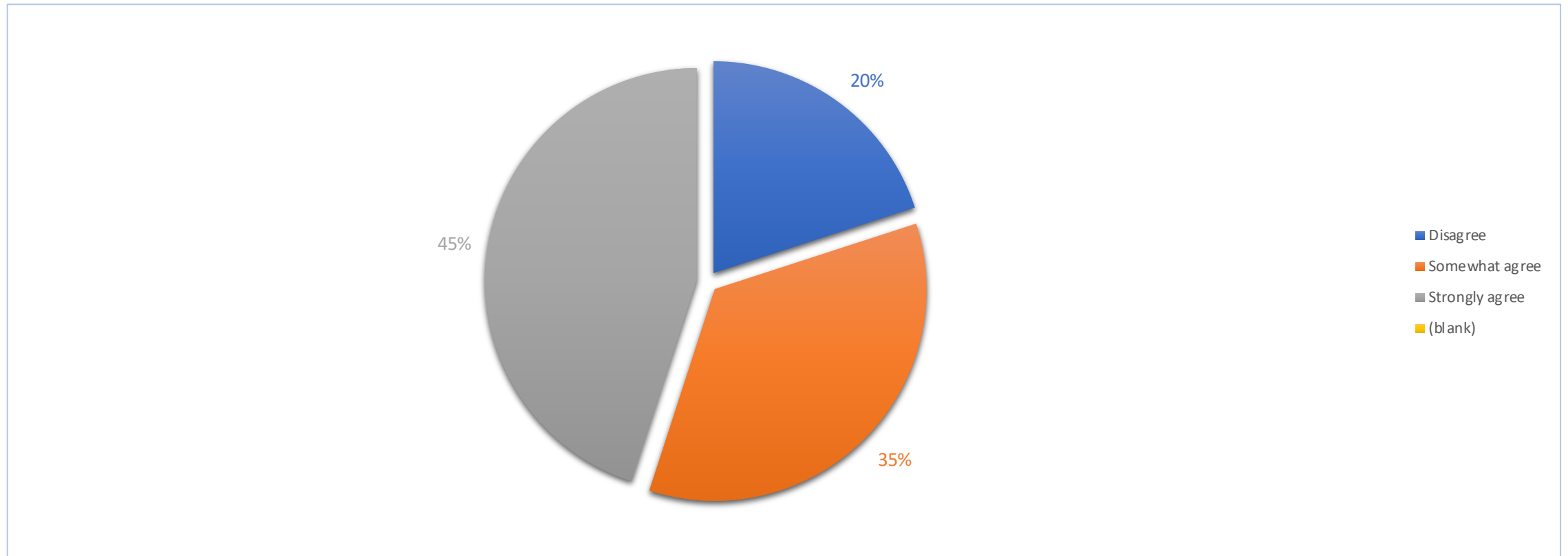
I fit well at Excel church because I see people of my own ethnicity	15
Seeing people of my own ethnicity does not contribute to my fitting well at Excel	5

11. At Excel, I have been included in conversations and activities by others of different ethnicities to myself



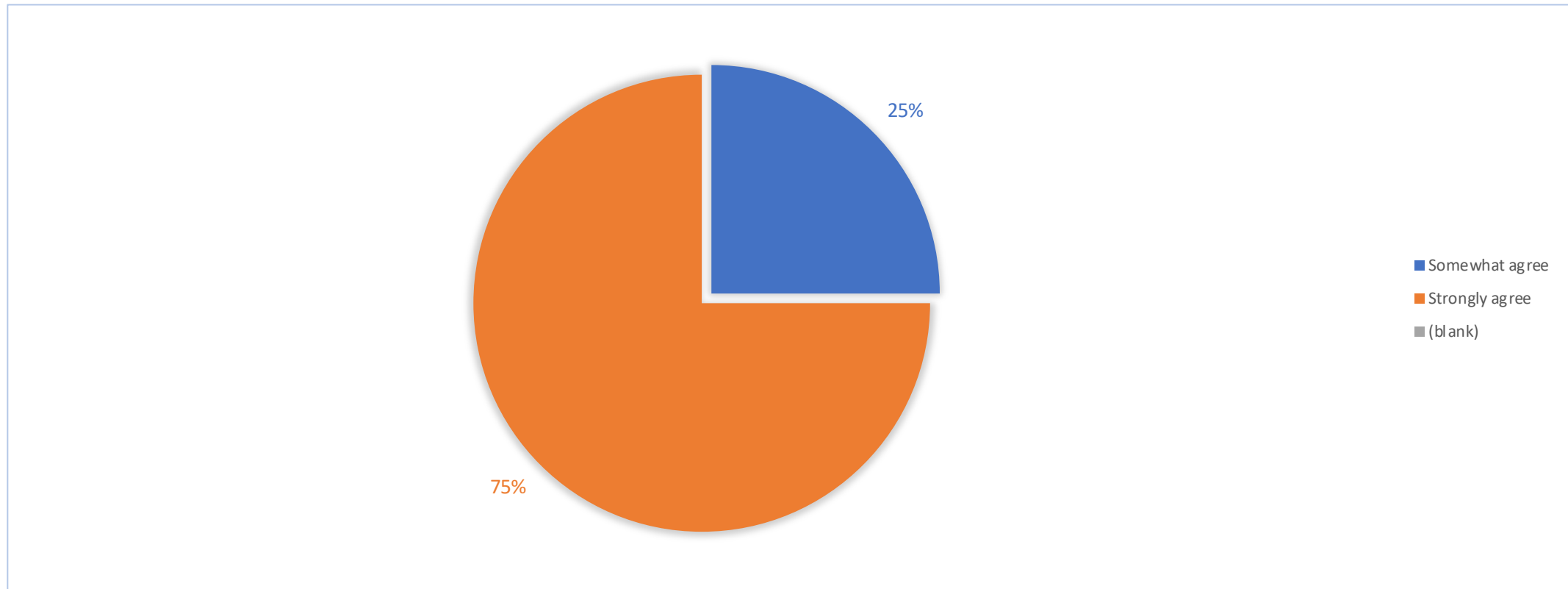
Somewhat agree	7
Strongly agree	13

12. I feel able to discuss my experiences of racism with others at Excel Church from different ethnic backgrounds



Disagree	4
Somewhat agree	7
Strongly agree	9

13. Everyone is given the opportunity to grow, develop and serve at Excel Church irrespective of their ethnicity.



Somewhat agree	5
Strongly agree	15

14. Please use this space to make any other comments you would like about your experiences of racism, if any

- As a person of colour, I am very aware that my colour can affect people's reaction towards me and can impact on daily experiences.
- Excel is probably the most racial diverse church I have ever come across. It's one of the things I love about it.
- I feel at home when I am at Church. Also in Connect groups.
- I first experienced racism in Eastern Europe when traveling before then I wasn't so aware of it.
- I love Excel and it is very inclusive. One thing I think we have improved on recently is being more sensitive / conscious of comments or jokes that are made that may be deemed as racist to others. We keep getting better at being respectful of each other ❤️
- With regards to the questions about fitting in well, I would prefer to express that I fit well at Excel Church not because I see only people of my own ethnicity but rather because that I see a diversity of ethnicities.

Also, it is important to recognise that people of colour face covert racism (as opposed to only overt racism) that is often implicit as a result of unconscious bias that exists regardless of any ill-will or self-aware prejudices. This unconscious bias is what a lot of people overlook and which I believe is very important to address to better understand the experiences of people of colour.